



Kelly Integrated Transport Limited Quarterly Newsletter

February - May 2009



JOHN TUITE
Operations Director

As we continue to develop the Transport Division, we felt it would be a very good idea to issue a quarterly newsletter to all staff on all sites. I hope you find it informative and propose that if you have any suggestions or ideas for incorporation into the next issue please contact Laurie Wallace on 0208 884 6607.

Our sales figures for the Transport Division have been finalized for the year ending in December 2008 and I am happy to announce that we have continued to grow as a company year on year since 2005. The company commenced trading in 2003 and since then, collectively with your help, we have developed the company into a

£10.7M turnover entity. For the year ahead, our turnover will grow yet further as we meet our client's requirements for 2009. At present our order book is virtually full for 2009, with quite a few of our projects extending into and beyond 2010. The outlook for the company is very promising.

I am delighted by our ability to win work from existing and also new clients. We must maintain our customer focus at all times, always place an emphasis on the safety and quality of our delivery in the field and continually provide value for money. To date, these factors have been great attributes of ours and when combined together they differentiate us from our competition. These factors also build upon our collective reputation, underpin all our futures and help further establish us as a company.

Here's to another successful year.



PETER WHITE
General Manager

In 2008 Kelly I.T.S successfully delivered a number of installation and maintenance projects on Network Rail, London Underground and UK Highways Agency infrastructure, incorporating signalling, telecoms, electrical and civil works. All of these projects were delivered with your skill and competence to very high safety and quality standards and because of this our key Clients believe that Kelly I.T.S. is a company that they want to continue to work with. Our Clients currently include Network Rail, Serco, Siemens, J Murphy, Thales Rail Signalling Solutions and Thales Transport and Security.

During the Christmas period we were particularly busy during the 4 days starting Christmas day when many of our staff worked on the Jubilee Line 4 day blockade to continue the signalling installation works. I have included a more detailed report of these works that we received from Thales Rail Signalling Solutions. A big thanks to all of you that worked on this blockade.

The next page introduces you to people that help support our projects, some visit site and some work at our Edmonton or Glasgow Depots to help administer our works. It is important to me that all our project management and administration staff give our site teams the support, guidance and direction that sustains our current high standards of delivery and that we continue to work in a manner that is safe for ourselves and our colleagues.



KEZIA REID
Quality & Environmental
Manager



NIGEL BIRD
Health & Safety Manager

are ISO 9001, the Quality Management System and ISO 14001 the Environmental Management System. In addition to these we hold a number of certifications that you may not be aware of: NICEIC, NHSS 8, 9b & 10.

The NICEIC certification enables our Qualified Supervisors to certify the testing and inspection of electrical installations. KITS Qualified Supervisors are: Ali Fagan, Brendan Lavin, James Lynch and Ernesto Pagani.

Safety Performance

In September 2008 Kelly I.T.S had reached over 2 million worked hours RIDDOR accident free. This meant that no accidents occurred that resulted in more than three days away from work. Unfortunately one RIDDOR reportable injury occurred in October 2008 which means we start accruing accident free hours from zero.

Quality Systems and Certifications

As an organisation we hold two key certifications, these

The National Highways Sector Scheme 8, 9b & 10 (NHSS 8, 9b & 10), covers the installation and maintenance works where cables are handled while working on the motorways. Under the scheme portfolios are maintained for all authorised workers, these detail competency, site assessments, and work experience. The scheme covers work completed by both Serco contracts, ERT and SMP.

Some New and Familiar Faces



Shane Brady

Shane Brady has recently joined Kelly Integrated Transport Services in the position of Commercial Manager based at Edmonton.

Shane is a fully qualified Quantity Surveyor and has extensive commercial, legal and procurement experience. This appointment will further underpin our projected growth for 2009 and beyond as we look to develop the business.



Carol O'Shea

Carol is based in Edmonton and manages the Project Administration office for K.I.T.S. All our projects require efficient and timely support to ensure on site activities are not delayed. Carol leads a number of Project Administrators in a day to day busy office. She has been a member of K.I.T.S. since 2003 and continues to contribute to the development of the business.



Mario Dufourg

Mario has been with Kelly Communications since March 2001. Mario spent four years on the BT project and in 2006 he moved over to Collections with in the Virgin Media Contract as a team leader. He then joined Kelly I.T.S in April 2008 in the position of Commercial Administrator. Mario will be assisting in all commercial aspects within K.I.T.S.



Nigel Bird

Nigel is the Kelly I.T.S. Health and Safety Manager. Nigel's focus is on Health and Safety performance with the responsibility of ensuring that we maintain Health and Safety compliance when delivering work on site. He will do this through a regime of site audit and staff awareness training. Nigel will work closely with you all to ensure our excellent safety record is maintained.



Kezia Reid

Kezia is the Kelly I.T.S. Quality and Environmental Manager. Kezia is responsible for Kelly I.T.S. Quality Management, Quality Assurance and Environmental Management. Kezia's remit is to ensure that we maintain compliance to our BSI Quality Management System and that a robust Quality Assurance approach is implemented and maintained for office based and site activities. Kezia will also lead our application for further accreditations in 2009.



Eddie Wisniewski

Eddie Wisniewski has joined Kelly I.T.S. on 8th December as the Signal Installation Manager

Eddie has extensive experience of managing the installation of railway signalling on both Network Rail and the London Underground. He will underpin the current project that Kelly's have developed on the Jubilee and Northern Lines on LUL and also provide expertise on forthcoming signalling projects on the Network Rail Infrastructure.



Francesca Kyriacou

Francesca based at Edmonton, is responsible for administrating all technical training, medicals and D&A's and Company inductions. Many of you will have met or spoken with Francesca when you started with the company or when refreshing your client permits and certifications. In addition to this Francesca is a trained Internal Auditor to assist in helping Quality Management Systems compliance.

We're Recruiting and you could earn £250

Did you know you could earn £250 by recommending a friend to Kelly ITS?

If we recruit an employee based on your recommendation and the employee remains employed for a minimum of 3 months, Kelly ITS will pay you £250! Please send all employment enquires to Laurie Wallace.

Project Managers—Who's, Who?



Brian Thomas
Signalling Project Manager

Jubilee and Northern Line Upgrade Project

KITS have been working with Thales Rail Signalling Solutions for the last 15 months to install a new SELTRAC Signalling system, this project is due to be completed post the London Olympics.



Robert Burnside
Project Manager—Scotland Rail

Fixed Telecom Network (FTN)

Since December 2006 KITS have been providing Fibre Optic & Copper Joining and Testing service to J Murphy for the Network Rail new Fixed Telecoms Network. In March 2009 we commence a further 350km in the south west of England.

Driver Only Operated CCTV and Mirror Renewals - Strathclyde

In October 2008 KITS began working with Thales on the installation of new cameras and TFT monitors as a driver to platform safety measure. The works are inclusive of all ground works, cabling, electrical and coax testing within station platforms.

Thales Framework:

KITS currently provide telecoms engineers to assist in the terminating and commissioning of SPT'S and the provision of light civil works within the Glasgow central station re signaling scheme.

Signal Maintenance – Manchester

KITS are working for Network Rail Signal maintenance in the Manchester area. To date we have installed Under Track Crossings within T3 Possessions, Installed Signal, Telecoms and Power cables and general construction / civils work.



Dave Gamble
Project Manager

Serco Project Align – UK Highways

We are constructing and installing 121 TME Traffic monitoring equipment sites (inductive loops), 41 ANPR (Automatic number plate recognition) on behalf of the Highways agency to extend the existing traffic information network

Thales Connect Project – London Underground

Project Connect is to provide an enhanced communication and radio network. In the last 3 years KITS engineers activities have included SDH / PDH , radio, fibre, electrical, communications and copper joining.

TT- Pumps –East London Line Extension

KITS are deploying electrical engineers to replace heavy current power cables feeding the sump well pumps within the Brunel tunnel, on the East London Line.



Gerry O'Shea
Project Manager

ERT - Installation of Emergency Roadside Telephones – UK Highways

This is a nationwide contract; there are between 6000 - 7000 phones in total of which we have currently installed approximately 2000 units. We install between 40 & 50 units a week. The program will run until 2011.

Colchester to Clacton Re-signalling project

This project commenced with Siemen in April 2008 and KITS have installed 50km copper cable, 50km fibre cable & 8km screening cable and carried out all the termination works – this has included full client test on the fibre network. In addition we have installed approx 100 SPT's (signal post telephones) plus posts and bases.



Brian Allpress
NR Signalling Manager

Network Rail - Wessex Inner Maintenance Contract

This is a project that Kelly's have been involved in for a number of years. We are responsible for P/way support, Backlog Maintenance and fault rectification all to SMTH/SMS specification.

Recognition!

Congratulations to the following people who have been promoted in the passed months!

Name	Previous Role	Current Role
Derek Granger	Supervisor	Installation Manager
Walter Wilson	Team Leader	Installation Supervisor
Martin Brunton	Team Leader	Installation Supervisor
Lee Knight	Team Leader	Installation Supervisor
Mark Thrower	Team Leader	Installation Supervisor
Justin Redmond	Team Leader	Installation Supervisor
Tom Benton	Installer	Team Leader
Trevor Chewter	Ass. Installer	Installer
James Conway	Ass. Installer	Installer
Gary Dark	Ass. Installer	Installer

Employee of the Quarter!

If you feel your colleague, supervisor etc. continuously exceeds expectations, then give them the recognition they deserve and nominate them to be Employee of the Quarter. **The winner will win £250.**

Please send along with your contact details the name of the employee to be nominated, their manager and a brief description as to why you feel they should be nominated. Please send all submissions to Laurie Wallace.

Contact Us

Sick Days— In the event you are not able to work due to illness, all staff are required to contact 0208 884 6628 and leave a message.

Word Search Puzzel

Complete the Word Search below and send in your results along with your contact details by 31st March 2009 to Laurie Wallace and be enter to win £150 in Marks & Spencer's Vouchers!

Name: _____

Tel: _____

Email: _____

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| CRICKET | ROWING |
| CURLING | RUGBY |
| CYCLING | SAILING |
| DIVING | SKATING |
| FENCING | SKIING, |
| FOOTBALL | SOCCER |
| GOLF | SQUASH |
| GYMNASTICS | SWIMMING |
| HANDBALL | TENNIS |
| HOCKEY | VOLLEYBALL |
| HORSE | WRESTLING |
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